



The Bay Area Teacher Development Collaborative

Program Registration

Program: Teachers in Their First Three Years (PFT:I-3) 2008–2009

This new program for 2008-2009 is designed for teachers who are in their early years as lead teachers. Its goal is to support beginning educators as they bring their idealism, energy, and commitment to their profession. Through small group interaction, whole-group networking, and personalized mentoring, participants in this program will have a forum for learning from one another and from invited guest experts, for addressing areas of challenge and stress in order to develop confidence and competence, and for building connection with other educators in similar disciplines and grade levels.

Areas of focus this year will include understanding the cultures of independent schools in general and of one's own school in particular, exploring the diversity of community and school culture, promoting effective communication with students, parents, and colleagues, anticipating and understanding the phases of the school year, setting and achieving realistic and reasonable goals, and finding balance in one's professional life. In addition, participants will work in trios with an experienced teacher to share their dilemmas and successes and to receive feedback and assistance.

This program will begin with a Saturday event, followed by two half-day workshops (one in late fall and the other in winter) and three half-day visits with one's trio. In this way, the number of days away from one's classroom is minimized. Trios, which will be made of one experienced teacher and two beginning teachers, will rotate visits and maintain close contact throughout the year. In addition, personalized support will be available to all participants from facilitators Karen Malin, Head of Lower School and director of the Teacher Mentoring Program at Seven Hills School, and veteran middle school and high school teacher Janet McGarvey.

■ **Dates:**

- Saturday October 4, 10am – noon
- Wednesday, November 5: Workshop #1
- January 12 or 13 (TBD): Workshop #2

3 half-day visits, one to each trio member's schools, dates to be arranged by trio members

■ **Cost:** \$500 per participant (Non-members \$700)

■ **Please register** the following people from _____ School in the Program for Beginning Teachers:

	Name	Position	Email Address
1.	_____	_____	_____
2.	_____	_____	_____
3.	_____	_____	_____
4.	_____	_____	_____

Please make payment to The Bay Area Teacher Development Collaborative
35 Keyes Avenue
San Francisco, CA 94129

Cost:
Members: \$500 per participant
Non-Members: \$700 per participant